

Employment Opportunity: CHANGE Research Specialist

Issue Date: June 7, 2021

FLSA Status: Exempt

Organization Description

Located in Honolulu, the Hawaii Data Collaborative (HDC) is a non-profit organization working to promote a culture of data-informed decision making in Hawaii by ensuring that data is accessible, relevant, and insightful. Believing that better evidence is essential for achieving better outcomes, we engage in partnerships to make meaning from data to address Hawai'i's pressing challenges.

Position Overview

In this position, you will be supporting a partnership between HDC and the Hawai'i Community Foundation (HCF) to compile existing data sources and develop new data sources relevant to the CHANGE Framework:

The CHANGE Framework identifies six essential sectors, or areas, that affect the overall well-being of these islands and people. Sustainable data points tell the story of what is happening within each area. (<https://www.hawaiicommunityfoundation.org/change>)

HCF has made robust data, analysis and reporting a fundamental component of the CHANGE initiative. In addition to developing data sources, responsibilities in this role will include ongoing development of the CHANGE data framework, leading CHANGE data projects, liaising between HDC and the HCF CHANGE team, working with partner organizations to support the data components of CHANGE collaborations, supporting CHANGE grant recipients' data collection and reporting requirements, and other activities as needed to ensure the CHANGE initiative is able to achieve its data-relevant objectives.

This position is full-time with a competitive salary, generous health, retirement and paid time-off benefits, and reasonable work-life balance expectations.

Position Highlights

Lead roles include:

- Lead research and analysis portions of substantive CHANGE initiatives
- Compile existing and develop new CHANGE data sources
- Liaise between HDC and HCF CHANGE teams



- Conduct analyses, create visualizations, and draft reports to support ongoing CHANGE activities
- Provide data consultation support to CHANGE partners and grantees

Supporting roles include:

- Support ongoing development of the CHANGE strategy and community engagement
- Supervise consultants/vendors providing services related to the lead roles
- Meet with key HDC and HCF CHANGE stakeholders as needed
- Providing support to general CHANGE communications activities including website, blogs, newsletters, sponsorships, conference presentations, and other activities that actively promote the CHANGE initiative within the broader community
- Represent HDC and HCF in a manner that is consistent with the missions of each organization

Qualifications

Ideal candidates for this position will be recent graduate degree recipients in a social science field with a quantitative methodology focus, and experience in applying this background and skillset to real-world social challenges.

Preferred:

- Graduate degree in social science field with quantitative focus required
- Proficiency in data and analysis tools such as R, ArcGIS/QGIS, SQL, etc.
- Skills in extracting, managing, organizing and transforming large data sets
- Experience conducting research and analysis in applied settings
- Prior experience with population-level research

Additional requirements include:

- Prior demonstrated interest in creating positive social impact highly desirable
- Willingness to learn new skills as needed to support the project
- Collaborative team player required
- Connection to and familiarity with Hawai'i, desire to live in Hawai'i, and/or desire to live and work in a multi-cultural environment

Interested candidates should submit their resume, cover letter, and references to Nick Redding (nredding@hawaiidata.org) by Friday June 18, 2021.